



The Republic of Uganda

MINISTRY OF TRADE, INDUSTRY AND COOPERATIVES

**PERFORMANCE CHARTER FOR THE GOVERNING
COUNCIL OF MANAGEMENT TRAINING AND
ADVISORY CENTRE**

December 2011

This Charter is an undertaking by the members of the Governing Council of Management Training and Advisory Centre to the Minister of Trade, Industry and Cooperatives to abide by the defined Guiding Principles in the discharge of their role in policy guidance and oversight of the Management Training and Advisory Center as defined in the Act of Parliament Act No. 29 of 1969

1. Introduction

Management Training and Advisory Centre (MTAC) is a body corporate under the Ministry of Trade, Industry and Co-operatives (MTIC) established by an Act of Parliament No. 29 in 1969. Its mandate is to promote industrial and enterprise development as captured in its Act through advisory, training and entrepreneurship development services.

The MTAC Vision and Mission is to mould a world of job *creators* and effective managers underpinned by professionalism, and steering people to prosperity through improved management performance and promotion of entrepreneurship for sustainable development.

2. The Guiding Principles of the Charter

- i. **Assisting Government departments, public and private institutions with advisory and management training services:** including undertaking research and studies related to any government department policy, public or private institutions regulatory and management issues and advocating the results with the concerned authorities
- ii. **Providing Human Resource Training Services:** by conducting extensive training needs analysis of different industry and other economic sectors, conduct training courses and workshops focusing on developing sector specific skills, reducing early business failure rates and preparing Ugandan citizens for managerial, functional and supervisory posts in the world of business
- iii. **Spreading MTAC services and activities beyond Kampala** to assist the industry and other economic sectors in introducing or improving management practices, techniques and methods with a view to raising their productivity, promoting industrial clusters, competitiveness and networking
- iv. **Enhancing the growth and development of Micro, small and medium scale enterprises including Cooperative societies:** through assisting existing and new enterprises and Cooperative societies with provision of business development services in all areas of business management, financial, technical and marketing services
- v. **Facilitating the development and strengthening of identified enterprises** through enterprise business incubation services and promote competitiveness for Ugandan entrepreneurs throughout the country

- vi. **Exploring creative methods for expanding existing programs, alternative delivery systems, and monitoring services:** by engaging relevant stakeholders in designing, implementing and monitoring and evaluation of MTAC programs for the purposes of fulfilling the aims and objectives of the Center.

I, Dr/Mr/Mrs/Ms _____ duly appointed a member of the Governing Council under Section 6 of the Management Training and Advisory Centre Act No. 29 by the Minister of Trade, Industry and Cooperatives hereby append my signature to undertake and abide by this Charter defining the guiding principles in the discharge of the role of the Governing Council.

Signed

Member, MTAC Governing Council

**Hon. Amelia Kyambadde
MTIC**

Date: _____

Date: -----

This Charter is an undertaking by the members of the Governing Council of Management Training and Advisory Centre to the Minister of Trade, Industry and Cooperatives to abide by the defined Guiding Principles in the discharge of their role in policy guidance and oversight of the Management Training and Advisory Center as defined in the Act of Parliament Act No. 29 of 1999.