



The Republic of Uganda

MINISTRY OF TOURISM, TRADE AND INDUSTRY

**PERFORMANCE CHARTER FOR MEMBERS OF THE
UGANDA WILDLIFE AUTHORITY BOARD OF TRUSTEES**

April 2010

This Charter is an undertaking by the members of the Board of Trustees of the Uganda Wildlife Authority to the Minister of Tourism, Trade and Industry to abide by the defined Values and Guiding Principles in the discharge of the business and functions of the Uganda Wildlife Authority as defined in the Uganda Wildlife Act Cap 200

1. Introduction

The Wildlife Conservation sector is guided by the Uganda Wildlife Policy 1999 whose implementation is approached at two levels:

- (a) The Ministry of Tourism, Trade and Industry (MTTI) provides overall supervision and monitoring of Uganda Wildlife Authority (UWA) in the implementation the Wildlife Policy in relation to other government policies.
- (b) The Uganda Wildlife Authority (UWA) is the Statutory Body under the Ministry of Tourism, Trade and Industry designated to implement the Uganda Wildlife Policy.

The Uganda Wildlife Act Cap 200 under Section 4 (3) puts the Uganda Wildlife Authority “under the general supervision of the Minister”.

2. UWA Vision and Mission

(a) *Vision*

To be the leading self-sustaining wildlife conservation agency that transforms Uganda into one of the best eco-tourism destinations in Africa.

(b) *Mission*

To conserve, economically develop and sustainably manage the wildlife and Protected Areas in Uganda in Partnership with neighbouring communities and the people of Uganda and the global community.

3. The Board Performance Charter

- (a) This Performance Charter defines the values and guiding principles agreed between the Minister and members of the Board of Trustees of the Uganda Wildlife Authority in the execution of the above vision and mission.
- (b) The obligations of the members of the Board of Trustees to this Performance Charter form the basis of their contract with the Minister of Tourism, Trade and industry in accordance with Sections 4(3), 7 and 8 of the Uganda Wildlife Act Cap 200

4. Purpose and guiding principles of the Charter

(a) **Purpose**

To establish conditions under which the Uganda Wildlife Authority shall ensure that the conservation and management of Uganda’s wildlife resources and Wildlife Conservation Areas shall deliberately provide sustainable tangible benefits to all Ugandans through value addition, job creation, leisure and entertainment at affordable rates; and promote the protected areas as competitive international visitor eco-friendly destinations in Africa.

(b) Guiding principles

- i. **Promote the Integrity of Uganda's Wildlife Protected Areas:** including undertaking research to ensure the balance between conservation of species and viable ecosystems; curbing encroachment in wildlife protected areas; resettling communities displaced by the creation of Wildlife Protected Areas; and contributing to the safety of lives and property of Ugandans from problem animals.
 - ii. **Ensure that wildlife conservation and management inside and outside wildlife protected areas benefits Ugandans as first priority;** including job creation and value addition to wildlife resources; and diversification and regulation of accommodation infrastructure and facilities in Wildlife Protected Areas to promote domestic tourism;
 - iii. **Invest in products enhancing Uganda's image as a competitive international tourist destination:** including the diversification of tourism products to increase visitor stay; ensuring safety and security of visitors inside wildlife protected areas; investing in tourism transport services that enhance UWA's business, visibility and relevance.
 - iv. **Manage the business of the Uganda Wildlife Authority in accordance with generally accepted principles of business management:** developing viable business plans; and enhancing UWA's relevance to the national development agenda
 - v. **Engage relevant stakeholders in designing, implementing and monitoring and evaluating UWA programmes:**
5. **Undertaking by members of the Board of Trustees to abide by the Values and Guiding Principles in the discharge of the functions of the Board of Trustees of the Uganda Wildlife Authority as defined in the Uganda Wildlife Act Cap 200.**